



# **CHEFORCE**

HOSPITALITY LABOUR FORCE



**Company Capability Statement**

# Welcome

Thank you for taking the time to learn more about Cheforce and how we can help you and your hospitality business.

Cheforce is a hospitality labour force supplying skilled and qualified Chefs, cooks, kitchen hands, wait staff and bartenders to businesses in the Hunter Valley, Newcastle, Central Coast, Port Stephens, Scone and North Coast areas as well as covering from Port Macquarie to the Gold Coast. We do this in a timely fashion and offer options for both casual and full time staff.

Are you time poor and always requiring staff at short notice? Are you struggling to find the right employee to fill the space in your kitchen? Cheforce prides itself on filling these gaps for you with experienced and talented staff, and no effort or hassle required on your part.

Imagine being able to delegate the most tedious, time-consuming and stressful tasks involved in your HR to someone else. At Cheforce, we love Human Resources Management and we love the hospitality industry. You can call on us 24/7 for fast placements, or contact us for your casual or full-time requirements. This is all completed at the cost of a one-time placement fee with no ongoing HR, super or PAYG costs involved. You can even try new staff out on a two week trial period before committing to long term employment, ensuring both staff member and business are happy and comfortable with the arrangement. How's that for convenience?

Cheforce is owned and managed by Paul Owen. Paul is passionate about the hospitality industry and is an accomplished and experienced chef himself, with over 41 years' experience, mainly as Executive Chef/ Manager. Paul also holds a 'Train the Trainer' Certificate and a Workplace Assessor License. While working as a chef, Paul recognized a need for an industry specific labour recruitment service. Cheforce was then created to help relieve constant HR pressures in hospitality that have no real place in the kitchen.



## Our Services

Cheforce prides itself in its ability to deliver a Hospitality Recruitment Service with consistency, professionalism, trust and respect. Our varied range of services include:

### Chef Hire

We can supply the right candidate at the right time, at short notice and minus the hassle. Our supply of staff include chefs, sous chefs and chef de partie, all qualified, experienced, ready to go!

### Hospitality Labour Hire

We also supply experienced and talented staff in other hospitality vocations including; kitchen hands, wait-staff and bartenders/bar staff.

### Hospitality Recruitment

For kitchens looking for more permanent employees, we also recruit casual, part-time and full-time staff that are qualified and experienced. We offer a two week trial period for both the business and employee to decide if the employment arrangement fits.

### Consultancy

Owner, Paul Owen has over 41 years' experience in the hospitality industry, mostly as Executive Chef and also has a Workplace Assessor License. The wealth of knowledge built over the space of his lengthy career is a beneficial resource to hospitality businesses requiring HR consultancy.

### Staff Training

Paul also holds a 'Train the Trainer' Certificate and has many years of experience in training chefs and hospitality staff. This training proves invaluable in helping students gain meaningful employment in the industry and provides peace of mind for businesses in knowing their staff are skilled and competent.





## CHARGE OUT RATES

RATES AT 1ST SEPTEMBER 2018

DESCRIPTION	WEEKDAYS	SATURDAY	SUNDAY	PUBLIC HOLIDAYS
HEAD CHEF	\$52.50 INC GST \$57.75	\$59.20 INC GST \$65.12	\$65.70 INC GST \$72.27	\$97.00 INC GST \$106.70
CHEF DE PARTIE QUALIFIED + 5 YEARS	\$48.70 INC GST \$53.57	\$55 INC GST \$60.50	\$62.20 INC GST \$68.42	\$89.00 INC GST \$97.90
COMMI / COOK	\$44.80 INC GST \$49.28	\$50.10 INC GST \$55.11	\$57.10 INC GST \$62.81	\$79.00 INC GST \$86.90
KITCHEN HAND	\$42.00 INC GST \$46.20	\$48.10 INC GST \$52.91	\$55.10 INC GST \$60.61	\$74.00 INC GST \$81.40
FOOD AND BEVERAGE	\$44.80 INC GST \$49.28	\$50.50 INC GST \$55.55	\$57.10 INC GST \$62.81	\$79.00 INC GST \$86.90

All clients are bound to a strict seven (7) days payment terms.

All shifts must be a minimum of 4 hours.

Split shifts must be no longer than 1.5 hrs between each shift.

Rates are inclusive of all payroll related expenses.

Break penalties will apply if an unpaid meal break of no less than 30minutes is not completed by commencement of the 6th hour of work.

In accordance with updated payroll laws, the award overtime will be paid (and charged to clients) for any work completed in excess of 12 hours per employee per day and/or 38 hours per week.

Extra charges may occur for accommodation and/or travel where applicable (notice will be given), travel will be paid at \$25 per day.

**Getting on board with Cheforce is simple, notice a pattern here?!**

**To start simplifying your hospital recruitment today, begin your Cheforce journey by filling out the Information Sheet and Account Set Up documents online.**

**We can get the ball rolling in minutes once your paperwork arrives, too easy!**

For all inquiries please call Paul on (02) 4933 9731 or 0425 350 745  
or email to: [info@cheforce.com.au](mailto:info@cheforce.com.au)

**Register now at [Cheforce.com.au](http://Cheforce.com.au)**